| ВА | Original Cost Element | Original Cost Element Description | Sum of 2016 PSCo Electric | |
|--------------------------------------------------|-----------------------|-------------------------------------------------------------|---------------------------|-------------------------|
| Distribution | 5600871 | <u> </u> | | 1,059.85 |
| Distribution Operations | 5540001 | Productive Labor | | 34,017,711.85 |
| Distribution Operations | 5540180 | Premium Time Labor | | 539,246.40 |
| Distribution Operations | 5540185 | Other Compensation Accruals | | 23,896.11 |
| Distribution Operations | 5540220 | Labor Overtime | | 9,201,150.03 |
| Distribution Operations | 5540230 | Incentive | | 11.52 |
| Distribution Operations | 5540260 | Other Compensation | | 51,434.27 |
| Distribution Operations | 5540270 | Welfare Fund | | 872.38 |
| Distribution Operations | 5600001 | Contract Labor | | 485,904.64 |
| Distribution Operations | 5600006 | Consulting Professional Services Other | | 302,856.68 |
| Distribution Operations | 5600021 | Consulting Professional Services Legal | | 2,212.33 |
| Distribution Operations | 5600041 | Outside Vendor Contract | | 43,700,771.37 |
| Distribution Operations | 5600051 | Outside Services Customer Care | | 23,854.34 |
| Distribution Operations | 5600066 | Materials | | 6,307,384.92 |
| Distribution Operations | 5600071 | MS Inventory Adjust - Obsolete Materials | | 40,907.46 |
| Distribution Operations | 5600091 | Print and Copy Cost - Other | | 111,905.76 |
| Distribution Operations | | Legal - Other | | 8.61 |
| Distribution Operations | | Software License Purchase - Term | | 17,244.00 |
| Distribution Operations | | Employee Expenses Airfare | | 111,462.87 |
| Distribution Operations | | Employee Expenses Car Rental | | 26,952.05 |
| Distribution Operations | | Employee Expenses Taxi and Bus | | 8,850.74 |
| Distribution Operations Distribution Operations | | Employee Expenses Conf Seminar Trng | | 46,256.92 67,182.00 |
| Distribution Operations Distribution Operations | | Employee Expenses Conf Seminar Trng Employee Expenses Hotel | | 266,260.35 |
| Distribution Operations | | Employee Expenses Meals | | 314,011.52 |
| Distribution Operations | | Employee Expenses Meals Non-Employee | | 13,190.70 |
| Distribution Operations | | Employee Expenses Parking | | 24,472.10 |
| Distribution Operations | | Employee Expenses Per Diem | | 1,010.50 |
| Distribution Operations | | Employee Expenses Safety Equipment | | 148,693.41 |
| Distribution Operations | | Employee Expenses Other | | (131,274.25) |
| Distribution Operations | 5600251 | Employee Expense Personal Communication | | 252,028.26 |
| Distribution Operations | 5600256 | Office Supplies | | 132,248.45 |
| Distribution Operations | 5600261 | Workforce Administration Expense | | 72,853.64 |
| Distribution Operations | 5600271 | Safety Recognition | | 165,292.29 |
| Distribution Operations | 5600276 | Life Events | | 4,537.34 |
| Distribution Operations | 5600291 | Transportation Fleet Cost | | 7,128,260.00 |
| Distribution Operations | | Janitorial - Routine | | 18.53 |
| Distribution Operations | | Fire Life Safety Maintenance | | 1,205.09 |
| Distribution Operations | | General Interior Exterior Maintenance | | 9,042.75 |
| Distribution Operations | | Use Costs | | 1,847.74 |
| Distribution Operations | | Snow Removal Costs | | 947.90 |
| Distribution Operations | | Trash Removal Costs | | 9,265.16 |
| Distribution Operations Distribution Operations | | Water Use Costs Moves Adds Changes | | 431.12 34,564.21 |
| Distribution Operations Distribution Operations | | Non - Energy | | 480,847.50 |
| Distribution Operations | | Rent - Space | | 4,514.52 |
| Distribution Operations | | Rent - Equipment | | 41,228.56 |
| Distribution Operations | | Rent - Distribution Electric | | 265,292.96 |
| Distribution Operations | | Rent - Equipment Customer Case | | 6,779.31 |
| Distribution Operations | 5600436 | | | 21,570.65 |
| Distribution Operations | 5600511 | Advertising - Brand Image | | 102.59 |
| Distribution Operations | | Advertising - General | | 1,723.55 |
| Distribution Operations | 5600536 | Communication - Conservation DSM | | 1,466.39 |
| Distribution Operations | 5600546 | Customer Program - Advertising | | 69.95 |
| Distribution Operations | 5600561 | Customer Program - Promotion | | 189.71 |
| Distribution Operations | 5600576 | Safety Information | | 93.30 |
| Distribution Operations | | Dues - Professional Association | | 8,279.62 |
| Distribution Operations | | Dues - Utility Association Other | | 125.97 |
| Distribution Operations | | Dues - Utility Association | | 120,042.36 |
| Distribution Operations | | Fees - Credit Line | | 1,568.47 |
| Distribution Operations | | Shareholder Related Expenses | | 573.36 |
| Distribution Operations | | Deductions - Other | | 37.85 |
| Distribution Operations | | Bank Charges Environmental Permits and Food | | 10,590.81 |
| Distribution Operations | | Environmental Permits and Fees | | 12,274.17 763 202 52 |
| Distribution Operations | 5600/26 | License Fees and Permits | | 763,202.52 |

| ВА | Original Cost Element | Original Cost Element Description | Sum of 2016 PSCo Electric |
|--------------------------------------------------|-----------------------|---------------------------------------------------------------------------------|--------------------------------|
| Distribution Operations | | O and M Credits - Meter Transfer Install | (11,857,981.10) |
| Distribution Operations | | O and M Credits - Damage Claims | (30,470.04) |
| Distribution Operations | 5600871 | <u> </u> | (1,031.79) |
| Distribution Operations | | Online Information Services | 22,295.95 |
| Distribution Operations | | Contribution in Aid of Constr (CIAC) | (5,616.18) |
| Distribution Operations | | Residential CIAC - New | (5,085.57) |
| Distribution Operations | 5600971 | Residential Reconstruction CIAC | (4,379.60) |
| Distribution Operations | 5600972 | Non-Tax CIAC-Non-Refundable | (16,051.31) |
| Distribution Operations | 5600976 | CI CIAC - New | (14,685.81) |
| Distribution Operations | 5600981 | CI Reconst CIAC | (350.69) |
| Distribution Operations | 5610000 | External Settlement Labor | 2,192,283.69 |
| Distribution Operations | 5610003 | External Settlement Contract Labor | 1,750,880.62 |
| Distribution Operations | 5610004 | External Settlement Consulting | 14,425.00 |
| Distribution Operations | 5610005 | External Settlement Contract Outside Ven | 8,698,071.10 |
| Distribution Operations | | External Settlement Materials | 1,304,080.26 |
| Distribution Operations | | External Settlement Employee Expense | 94,380.24 |
| Distribution Operations | | External Settlement Transportation | 279,682.83 |
| Distribution Operations | | External Settlement Miscellaneous | (19,816.94) |
| Distribution Operations | | External Settlement Overhead | 266,435.47 |
| Distribution Operations Distribution Operations | | Prod Labor Bargaining Benefit Group 1 | (540,908.77) |
| • | | Prod Labor Non Bargaining Bonefit Group 6 | 4,371.29 |
| Distribution Operations Distribution Operations | | Prod Labor Non-Bargaining Benefit Grp 1 Prod Labor Non-Bargaining Benefit Grp 2 | (1,380,479.82) (18,333.15) |
| Distribution Operations Distribution Operations | | Prod Labor Non-Bargaining Benefit Grp 4 | (40,671.28) |
| Distribution Operations | | Productive Labor Bargaining No Load | (312.91) |
| Distribution Operations | | Productive Labor Non-Barg No Load | (106.50) |
| Distribution Operations | | Premium | 2,350.92 |
| Distribution Operations | 8000105 | Overtime | 300,376.62 |
| Distribution Operations | 8000110 | Other Compensation | (497.38) |
| Distribution Operations | 8000115 | Other Compensation Craft Welfare Fund | (41.80) |
| Distribution Operations | 8100000 | Non-Prod Labor Bargaining Benefit Grp 1 | 4,960,562.60 |
| Distribution Operations | 8100020 | Non-Prod Labor Non-Bargaining Ben Grp 1 | 1,584,443.79 |
| Distribution Operations | | Non-Prod Labor Non-Bargaining Ben Grp 4 | 29,744.13 |
| Distribution Operations | | AG Overhead | 237.71 |
| Distribution Operations | | Purchasing - Overhead | 607,218.38 |
| Distribution Operations | | Warehouse - Overhead | 218,116.95 |
| Distribution Operations Distribution Operations | | Engineering and Super - Overhead NonProd Bargaining Labor G1 OH Alloc | 50,981.00 (242,286.61) |
| Distribution Operations Distribution Operations | | NonProd NonBarg Labor G1_OH Alloc | (146,025.30) |
| Distribution Operations | | Purchasing_OH Allocation | (106,033.42) |
| Distribution Operations | | Warehouse_OH Allocation | 67,511.84 |
| Distribution Operations | | Fleet_OH Allocation | (500,378.18) |
| Distribution Operations | 8100533 | Warehouse Energy Supply_OH Allocation | 36,764.06 |
| Distribution Operations | 8100541 | NonProd NonBarg Labor G4_OH Alloc | (6.57) |
| Distribution Operations | 8300000 | Labor-Settle_Indirect | (456,551.43) |
| Distribution Operations | 8300010 | Contract Labor-Settle_Indirect | (82.28) |
| Distribution Operations | 8300020 | Contract Outside Vendors-Settle_Indir | (136,529.69) |
| Distribution Operations | | Materials-Settle_Indirect | (113.18) |
| Distribution Operations | | Employee Expense-Settle_Indirect | (3,831.02) |
| Distribution Operations | | Transportation-Settle_Indirect | (3,272.90) |
| Distribution Operations | | Miscellaneous-Settle_Indirect | (350.86) |
| Distribution Operations Distribution Operations | | Overhead-Settle_Indirect Labor-Settle Direct | (11,921.54) (14,923,852.65) |
| Distribution Operations | | Contract Labor-Settle Direct | (14,923,632.03) |
| Distribution Operations Distribution Operations | | Consulting-Settle Direct | (327.45) |
| Distribution Operations | | Contract Outside Vendors-Settle_Dir | (10,005,956.46) |
| Distribution Operations | | Materials-Settle_Direct | (18,133.73) |
| Distribution Operations | | Employee Expense-Settle_Direct | (146,318.95) |
| Distribution Operations | | Transportation-Settle_Direct | (79,959.51) |
| Distribution Operations | 8300140 | Miscellaneous-Settle_Direct | (7,038.45) |
| Distribution Operations | 8300150 | Overhead-Settle_Direct | (109,210.95) |
| Gas Systems | 5540001 | Productive Labor | 1,048,423.95 |
| Gas Systems | | Premium Time Labor | 9,148.52 |
| Gas Systems | | Labor Overtime | 117,106.71 |
| Gas Systems | 5540260 | Other Compensation | 410.36 |

| ВА | Original Cost Element | Original Cost Element Description | Sum of 2016 PSCo Electric | |
|----------------------------|-----------------------|-------------------------------------------------------------|---------------------------------------|----------------------------|
| Gas Systems | | Contract Labor | 34 31 <u>202</u> 0 1 330 <u>2</u> 331 | 26,818.49 |
| Gas Systems | | Consulting Professional Services Other | | 315.64 |
| Gas Systems | | Outside Vendor Contract | | 3,553,545.20 |
| Gas Systems | | Materials | | 85,786.14 |
| Gas Systems | 5600073 | Material Small Cap Purchases | | 17.83 |
| Gas Systems | 5600091 | Print and Copy Cost - Other | | 663.42 |
| Gas Systems | 5600191 | Employee Expenses Airfare | | 7,237.60 |
| Gas Systems | 5600196 | Employee Expenses Car Rental | | 1,139.00 |
| Gas Systems | 5600201 | Employee Expenses Taxi and Bus | | 571.06 |
| Gas Systems | 5600206 | Employee Expenses Mileage | | 3,242.26 |
| Gas Systems | 5600211 | Employee Expenses Conf Seminar Trng | | 8,676.74 |
| Gas Systems | 5600216 | Employee Expenses Hotel | | 15,261.76 |
| Gas Systems | 5600221 | Employee Expenses Meals | | 12,357.16 |
| Gas Systems | 5600226 | Employee Expenses Meals Non-Employee | | 4,603.61 |
| Gas Systems | | Employee Expenses Parking | | 1,466.37 |
| Gas Systems | | Employee Expenses Per Diem | | 9.00 |
| Gas Systems | | Employee Expenses Safety Equipment | | 258,124.29 |
| Gas Systems | | Employee Expenses Other | | 1,818.08 |
| Gas Systems | | Employee Expense Personal Communication | | 93,816.86 |
| Gas Systems | | Office Supplies | | 4,323.19 |
| Gas Systems | | Safety Recognition | | 24,100.83 |
| Gas Systems | | Life Events | | 24.74 |
| Gas Systems | | Transportation Fleet Cost | | 85,510.45 |
| Gas Systems | | Fire Life Safety Maintenance | | 584.90 1,718.17 |
| Gas Systems | | General Interior Exterior Maintenance Moves Adds Changes | | 2.60 |
| Gas Systems | | Rent - Equipment | | 195.80 |
| Gas Systems Gas Systems | | Postage | | 254.53 |
| Gas Systems | | Safety Information | | 348.13 |
| Gas Systems | | Dues - Professional Association | | 1,606.85 |
| Gas Systems | | Dues - Utility Association | | 3,583.16 |
| Gas Systems | | License Fees and Permits | | 375.71 |
| Gas Systems | 5600896 | Online Information Services | | 59.64 |
| Gas Systems | 8000000 | Prod Labor Bargaining Benefit Group 1 | | (304,690.96) |
| Gas Systems | 8000020 | Prod Labor Non-Bargaining Benefit Grp 1 | | (36,398.47) |
| Gas Systems | 8000021 | Prod Labor Non-Bargaining Benefit Grp 2 | | 2,261.33 |
| Gas Systems | 8000023 | Prod Labor Non-Bargaining Benefit Grp 4 | | 339.46 |
| Gas Systems | 8000037 | Productive Labor Non-Barg No Load | | 249.06 |
| Gas Systems | 8000100 | Premium | | 1.70 |
| Gas Systems | 8000105 | Overtime | | (884.26) |
| Gas Systems | 8100000 | Non-Prod Labor Bargaining Benefit Grp 1 | | 202,189.92 |
| Gas Systems | | Non-Prod Labor Non-Bargaining Ben Grp 1 | | 403,754.64 |
| Gas Systems | 8100023 | Non-Prod Labor Non-Bargaining Ben Grp 4 | | 633.12 |
| Gas Systems | | Purchasing - Overhead | | 28,073.84 |
| Gas Systems | | Warehouse - Overhead | | 1,232.24 |
| Gas Systems | | NonProd Bargaining Labor G1_OH Alloc | | (65,240.20) |
| Gas Systems | | NonProd NonBarg Labor G1_OH Alloc | | 7,216.71 |
| Gas Systems | | Purchasing_OH Allocation | | 15,147.86 |
| Gas Systems | | Warehouse_OH Allocation | | 148.41 |
| Gas Systems | | Fleet_OH Allocation | | (2,362.75) |
| Gas Systems | | Warehouse Energy Supply_OH Allocation | | 527.01 |
| Gas Systems | | NonProd NonBarg Labor G4_OH Alloc Materials-Settle Indirect | | (19.20) |
| Gas Systems Gas Systems | | Labor-Settle_Direct | | (934.52) (1,912,036.73) |
| Gas Systems | | Contract Labor-Settle_Direct | | (750.04) |
| Gas Systems | | Consulting-Settle_Direct | | (1.83) |
| Gas Systems | | Contract Outside Vendors-Settle_Dir | | (452,603.80) |
| Gas Systems | | Materials-Settle_Direct | | (45,801.39) |
| Gas Systems | | Employee Expense-Settle_Direct | | (216,323.88) |
| Gas Systems | | Transportation-Settle_Direct | | (48,920.74) |
| Gas Systems | | Miscellaneous-Settle_Direct | | (16,017.53) |
| Gas Systems | | Overhead-Settle_Direct | | (6,331.23) |
| Grand Total | | - | 80 | ,853,284.94 |
| | | | | , |